

~~SECRET~~
SECURITY INFORMATION

7 December 1951

MEMORANDUM FOR: ASSISTANT DEPUTY DIRECTOR FOR ADMINISTRATION (SPECIAL)

SUBJECT: Hazardous Pay

REFERENCE: Memorandum dated 3 December 1951 from [REDACTED]
to Director of Training on above subject

25X1A

25X1A

1. As requested, I have reviewed the comments and recommendations of Mr. [REDACTED], and my own views are set forth below. I have also discussed these views with both Messrs. [REDACTED] and [REDACTED] and find them in general agreement.

25X1A

25X1A

2. In regard to Mr. [REDACTED] general premise that compensation for extraordinary risk is generally included in the emoluments provided in their negotiated contracts, I do not agree. Moreover, I do not think this is a practical solution except in the case of a few individual agents engaged to undertake a mission of calculable risk. The obvious fact is that in most instances of contract agent employment, the degree of extraordinary risk is not foreseeable at the time of engagement. It is true that the normal risks of clandestine employment must be assumed to have been compensated in the terms of the negotiated contracts, but this is not generally true of extraordinary risks [REDACTED]

25X1A

25X1A

3. For the above reasons, I am convinced that a sound Agency program of extraordinary hazardous duty benefits would be very applicable and useful in contracting for the services of agents.

25X1A

4. In regard to Mr. [REDACTED] premise that staff employees and staff agents should seldom be assigned to extremely hazardous missions, this is probably a sound security principle to be followed since staff employees and agents usually know too much about Agency operations to be exposed to such risk and are too easily identifiable with the Agency. However, the simple fact is that Agency employees and staff agents have, do, and would undertake extraordinary risk if the circumstances so required. If so, it is extremely doubtful if the Agency can call "time out", cancel the employment of the persons involved, and renegotiate their employment as contract agents with appropriate compensation for the hazards involved. It seems to me that Mr. [REDACTED] contemplates a "two platoon" operations force, one for normal hazards and one for extraordinary hazards. This is not operationally or administratively realistic.

25X1A

CONFIDENTIAL
~~SECRET~~

SECURITY INFORMATION

~~SECRET~~

~~SECURITY INFORMATION~~

CONFIDENTIAL

5. In regard to your specific inquiry as to the [REDACTED] personnel, the answer is that these persons are appointed employees of CIA who in anticipation of possible covert use have been processed in a semi-covert manner.

25X1A

[REDACTED]
Chief, Coordinating and
Contracting Staff

25X1A

EDE:mes

CONFIDENTIAL

~~SECRET~~

~~SECURITY INFORMATION~~

SECRET

ROUTING AND RECORD SHEET

INSTRUCTIONS: Officer designations should be used in the "TO" column. Under each comment a line should be drawn across sheet and each comment numbered to correspond with the number in the "TO" column. Each officer should initial (check mark insufficient) before further routing. This Routing and Record Sheet should be returned to Registry.

FROM:

25X1A

NO.

DATE

Mr.

7 December 51

TO	ROOM NO.	DATE		OFFICER'S INITIALS	COMMENTS
		REC'D	FWD'D		
1. <i>ADDA(S)</i>					
2.					
3.					
4.					
5.					
6.					
7.					
8.					
9.					
10.					
11.					
12.					
13.					
14.					
15.					

SECRET